

Quality, Environment, Health & Safety Policy (Bayton QEHS Policy)

Bayton provides cleaning and related facility maintenance services, and is committed to the provision of the highest level of service, in a socially responsible manner.

To facilitate our goal, Bayton has implemented an integrated management system, the Bayton “QEHS”. The QEHS complies, and is certified, to AS/NZS ISO 9001 (Quality), AS/NZS ISO14001 (Environment), and AS/NZS 4801 (Work Health & Safety). The QEHS facilitates the identification and mitigation of risks, and the continual improvement of processes.

The QEHS Policy is supported by measurable objectives and targets that ensure:

- Open channels of communication with clients. Including clear determination of customer’s needs, and collecting and acting on customer feedback.
- Compliance with statutory, regulatory, legislative, and agreed customer requirements.
- Elimination of work-related injury and illness, through a robust process of hazard identification, risk assessment, implementation of selected controls, and periodic assessment of the effectiveness of the controls.
- Employees and subcontractors are consulted in Work Health & Safety decisions through Tool Box Talks, Work Method Statement development, and other communication processes.
- Prevention of adverse environmental impact by using socially responsible cleaning methods, waste minimisation, and prevention of pollution.
- Employees and subcontractors are trained in the requirements of the Bayton QEHS.
- Employees and subcontractors work to the requirements of the Bayton QEHS.
- Continual improvement of the effectiveness of the Bayton QEHS.
- Internal audits and inspections to identify opportunity for improvement.
- Timely incident investigation and implementation of actions to prevent occurrence.
- Provision of the highest level of service, in a socially responsible manner.

Performance in the achievement of the objectives and targets is monitored, measured, and reported to the Executive Leadership team. Objectives and targets are periodically reviewed for suitability, and refined to ensure continual improvement.

Con Katsinas
Chief Executive Officer
16 March 2016

